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# The Transformational Leadership Style Of Facebook In Action

Facebook is an American company advertising social networking administrations. Mark Zuckerberg, Eduardo Saverin, Dustin Moskovitz, and Chris Hughes, who were all students at Harvard University, founded Facebook in 2004. As of 2012, Facebook had more than one billion clients, and around half, that number was utilizing Facebook each day. Facebook's headquarters are located in Menlo Stop, California. It is considered one of the Big Five technology companies in conjunction with Microsoft, Amazon, Apple, and Google. Facebook's showcase capitalization swelled from \$90.7 billion to \$328 billion, a mega-cap assignment. Its future venture esteem is likely to depend intensely on premium advertisement capitalization.

The CEO of Facebook is Mark Elliot Zuckerberg, an American web entrepreneur, and philanthropist. He is known for co-founding Facebook, Inc. and serves as its chairman, chief official officer, and controlling shareholder. He moreover co-founded and is a board member of the solar cruise spacecraft improvement project Breakthrough Starshot.

According to [ceomarkzuckerberg.weebly.com](http://ceomarkzuckerberg.weebly.com), Mark Zuckerberg illustrates the transformational leadership style in action. He is portrayed as empowering and forceful. An individual who continuously requests consistent innovation and development, he loves debates and challenges. He uses all 3 styles of administration (dictatorial, equitable, and laissez-faire). He commands his employees to do their relegated work but too continually inquires for feedback from everyone. He believes in his workers and treats them equally.

Over the past few weeks, Facebook has been quick to launch a number of efforts to help combat the spread of the COVID-19 coronavirus, creating some much-needed goodwill for the often embattled social media company. Facebook is always providing updates and adding new features. I think it's a simple dynamic on the environmental uncertainty matrix.

Facebook Inc. describes its corporate culture as a hacker culture, which pushes employees to strive for advancement. Such enhancement centers on Facebook's mission and vision statements. The company applies its organizational culture as a device for supporting business flexibility and competitiveness. For example, through nonstop change and iteration within the "hacker way," the company supports social media and online advertising service improvement. Moreover, Facebook Inc.'s organizational structure influences the company's workforce development. Human resources are created and kept up through training that guarantees talent and skills for the company's points in creativity and innovation for its social media business. The following characteristics are the most outstanding in Facebook's organizational culture: creative problem solving and decision-making, boldness, openness, speed, continuous improvement